

The Hiring Model Matters.

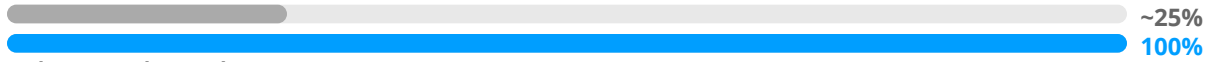
Contingency staffing vs. retained search | what the data says:

Our approach makes hiring easy, enjoyable, and evidence-based.

How the Models Compare

■ Contingency ■ ATS

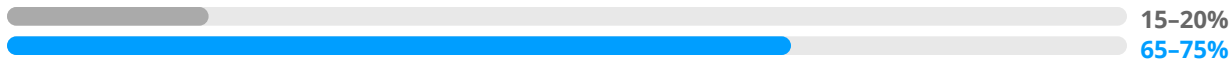
Search Completion Rate



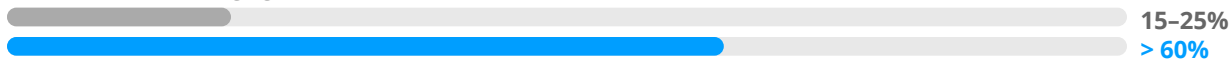
Talent Pool Depth



Talent Pool Reach



Cold Outreach Engagement



Time to Shortlist



What Powers the Difference The ATS methodology behind the metrics

Comprehensive Talent Mapping

Full-market sourcing across title variations & industries

Competitive Intelligence

Targeted sourcing from client competitors & adjacent orgs

Compensation Benchmarking

Market research by experience, certifications & region

Steering Meetings

Structured weekly updates with live search data

Transparent & Data-Driven

Evidence-based process with real-time portal visibility

The Experience Gap

CONTINGENCY

ASYMMETRIC TALENT

	CONTINGENCY	ASYMMETRIC TALENT
CLIENT TIME	15-25+ hours	Less than 3 hours
RECRUITER FOCUS	Shared / non-exclusive	Dedicated & accountable
PROCESS VISIBILITY	Email-based status updates	Real-time portal with live search data
VALIDATION	Standard recruiter screening	In-house CTO + certified behavioral science

30-200%

The cost of a bad hire as % of annual salary.

46% of new hires fail within 18 months.

U.S. Dept. of Labor · SHRM · Leadership IQ

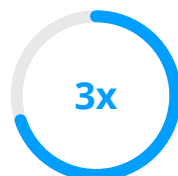
ATS Performance



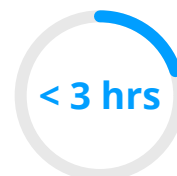
Completion



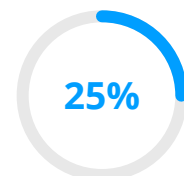
Talent Pool



Reach



Client Time



Faster Shortlist

Evolution demands adaptation.

Unlock access to the top talent and hiring experience you deserve with the industry's most effective talent acquisition ecosystem.